VALUES



The See it? Stop it! initiative operates with the following values:

- 1. Animal abuse, neglect, harm and mishandling are unacceptable and will not be tolerated.
- 2. Proper animal care is the responsibility of every individual who is around animals.
- Individuals working with or around animals have an obligation to immediately report any signs of deliberate animal abuse, neglect, harm or mishandling to a supervisor or other individual responsible for enforcement of proper animal care.
- 4. Thorough, ongoing and consistent employee training and re-training are critical to responsible animal care and are necessary components of a comprehensive animal care program.
- 5. Employers have an obligation to:
 - i. Provide education and promote the importance of proper and responsible animal care.
 - ii. Encourage and enable employees to immediately report of all signs of animal abuse, neglect, harm or mishandling.
 - iii. Provide accessible and reliable contacts who have immediate authority to address reports of animal care concerns.
 - iv. Take swift action to correct all instances of inappropriate animal care.
 - v. Ensure employees who raise concerns in good faith are not penalized.



If you witness abuse or have concerns please contact